

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

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SINGLE COPIES TEN CENTS

from the EDITOR'S CHAIR

THE WELFARE TREADMILL

The recent sleep-in at the Alameda County Welfare Department was to protest sending welfare applicants out on farm jobs that net them only \$5 or \$6 a day by the time they pay for their lunches and transportation.

Some of those sent out have been members of Construction Laborers 304.

Paul Jones, secretary-treasurer of Local 304, points out they could have made more in a week on construction jobs than in two months at farm labor.

But while out working from dawn to dusk in the fields, they cannot watch their "plug" on the board in the union hall and are, therefore, likely to remain jobless and on the welfare treadmill, Jones points out.

★ ★ ★

GLORIOUS FARM LABOR

"Dawn to dusk" is an understatement. Most farm labor buses leave Oakland about 3:30 a.m. and get back about 7 p.m.

Despite claims of the Welfare Department, most workers aren't even averaging \$1.25 an hour.

The highest wage earned by any member of a group which went out to top garlic from West Oakland was \$3.70 for an eight hour day.

Besides the many abuses involving the rates and working conditions farmers offer, there are those involving farm labor contractors.

These are the go-betweens who shuttle workers in old buses up to 150 miles a day, from the offices the state has set up supposedly to recruit workers to the fields of the farmers who have been making all the noise.

There seems to be no law requiring these contractors to itemize work units, pay rates and deductions for farm workers, many of whom are illiterate and easy marks for cheating.

Of course, some farm labor contractors are honest. But these should not mind a law requiring adequate payroll check stub data, such as was passed a couple of years ago for construction contractors.

★ ★ ★

WHICH IS BETTER?

Harold Kehoe, county welfare director, says a man "with a good work record" is not sent out for farm labor. But it seems to me that even a man who works one day a week at construction labor is better off building up a work record in a unionized industry than being caught between the dole and an operation which subsidizes the slave labor on our state's corporation farms.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

CLC backs civil rights group in 'Trib' picketing

'Management rights' dispute at FMC prompts strike vote

Members of Chemical Workers 62 at FMC Corp.'s Inorganic Chemical Division in Newark have voted 65 to 2 to strike if necessary, despite a "no-strike" clause in their contract.

Assistant Secretary Richard K. Groulx told the Central Labor Council the dispute was over a so-called "management rights" clause and FMC's use of it.

The clause, Groulx told delegates, states that nothing in the contract is to be interpreted as taking from management's right to assign work.

FMC, Groulx said, has made a consistent attempt to eliminate jobs under protection of the clause.

He said the specific incident which prompted the strike vote took place when FMC eliminated a process, laying off four machine operators, then resumed the process without rehiring the operators.

Groulx said the union has asked the University of California's new Labor Center to make a survey of management rights clauses and how they are interpreted. He pointed out that three forthcoming Supreme Court cases, including the Pabco case, involve this subject.

"Unless FMC comes up with an acceptable answer," Groulx declared, "it may have a strike on its hands."

Rubber check rate rises in construction

The growing number of bad checks foisted upon construction workers by contractors who then go bankrupt may force unions to seek stronger protective legislation, Business Representative J. L. Childers told the Building Trades Council Tuesday night.

A law passed by the State Legislature in 1963 now requires applicants for new contractor's licenses to put up a \$1,000 bond. Those who have had a contractor's license suspended or revoked in the past must post bonds of \$3,000 to \$10,000.

Effective Jan. 1, 1965, Childers said, all contractors must post bonds to renew their licenses.

NOT STRICT ENOUGH

However, the BTC business representative said, it appears that even these requirements are not strict enough, and higher bonding requirements may be needed to keep so many building tradesmen from being left "holding the bag."

Childers said the matter will be brought up at a meeting of the District Attorneys' Association.

Labor Council to hold nominations for trustee

The Central Labor Council will hold nominations for one trustee Monday night to fill the vacancy caused by elevation of William Stumpf to the Executive Committee.

President Russell Crowell declared the trustee post open this week after administering the oath of office as an Executive Committee member to Stumpf.

tion in Los Angeles later this month.

Meanwhile, he asked unions with current lists of bankrupt or delinquent contractors to submit them to the Building Trades Council office.

BARTD MEETING

Childers also reported on a letter.

MORE on page 7

Allied Printing Trades label violation charge filed against Abe Kofman

Four shoppers published by Abe Kofman at his Alameda Times-Star plant appeared without the Allied Printing Trades union label this week because the work was not entirely done by union members, according to President Arthur Triggs of Typographical 36.

Triggs said the chapel chairman removed the union label from the following: Morning News-East Oakland Advertiser, Hayward Advertiser, Midweek Edition of San Leandro Morning News, and Castro Valley-San Lorenzo Advertiser.

The label was removed, Triggs said, because a non-union linofilm man was employed.

The union label appeared on Wednesday's Alameda Times-Star and San Leandro Morning News, dailies published by Kofman. Triggs said it was used without authorization on these papers after the chapel chairman went home and this violation of the East Bay Cities Allied Printing Trades Council agreement was being reported.

Ad Hoc Committee gets unanimous endorsement

Unanimous endorsement of the Ad Hoc Committee to End Racial Discrimination in its picketing and efforts to win a civil rights agreement at the Oakland Tribune was voted by Central Labor Council delegates Monday night.

The motion, by George Stokes of Teachers 771, left the kind of support to be furnished up to the CLC Executive Committee and staff. Several delegates seconded the motion.

Stokes' motion followed a report by Assistant Secretary Richard K. Groulx and brief talks by Tracy Sims and Mike Myerson of the Ad Hoc Committee.

Stokes commented that as a teacher he was trying to get young people to recognize and do something about social problems. He said the "notoriety" Miss Sims has been given in the press indicated the she "must be doing a fine job."

NO UNION CONFLICTS

Stokes added that any union fears of job conflicts with locals at the Tribune had been dispelled by Myerson, who told delegates the proposed civil rights agreement specifically gave precedence to existing collective bargaining agreements.

Myerson said copies of the agreement the Ad Hoc Committee wants William F. Knowland, Tribune general manager, to sign had been given to all unions at the paper.

He stressed that the Ad Hoc Committee had told Knowland it was willing to discuss changes in the proposed agreement.

However, Myerson said, Knowland said he would sign no agreement at all and refused to submit one to the State Attorney General or State Fair Employment Practices Commission to determine whether it was legal.

Myerson stressed that the Ad Hoc Committee is not asking that any present employees be displaced, but that the percentage of Negroes on the Tribune's payroll be gradually increased with normal turnover.

The Ad Hoc Committee, Myerson stated, is generally in sympathy with labor's goals, has worked with Alameda County unions in the past and will continue to do so.

The committee considers itself an ally of labor since a large proportion of working people are members of minority groups, Myerson told the council.

12 GROUPS INCLUDED

In answer to a question, Miss Sims said the Ad Hoc Committee is a coordinating body for 12 youth and student civil rights groups in the Bay Area. It was formed in November at Mel's drive-ins in San Francisco, she said.

Miss Sims is the chairman of the Ad Hoc Committee and

MORE on page 7

COPE registration drive nets 16,000 new voters in county

The registration drive of the Alameda County AFLCIO Council on Political Education resulted in 16,000 new voter sign-ups, according to Lew Blix of Cemetery Workers 322.

Blix, employed to assist with the drive, said the figure did not include new voters registered by other individuals and groups.

He told the Central Labor Council those who worked with COPE would be honored and stores which cooperated by letting deputy registrars work inside would receive letters of thanks.

SCHOOL UNIFICATION

In other business, the Labor

Council adopted Executive Committee recommendations that it:

- Endorse unification of the Alvarado, Decoto and Fremont school districts.

- Send a representative to the Alameda School Board meeting to oppose use of non-union cabinets (see Millmen 550 column).

- Grant strike sanction to Building Service Employee 18 against Berkeley International Lanes.

- Support Sheet Metal Workers 216 in its dispute with Justus & Justus Corp., Oakland.

- Oppose a State Department of Employment plan for locating youth job training centers in the East Bay.

HOW TO BUY

How to save on home insurance

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

Copyright 1964

Recently a family bought a house and arranged for insurance from the company that had provided the mortgage.

Later, the family discovered it could buy the same insurance from another large company for 35 per cent less.

Many homeowners take out fire or other property insurance through a mortgage lender or real estate dealer without comparing rates.

Sometimes they even buy insurance this way in the mistaken belief that they have to do so to get the mortgage. And because insurance is often lumped in with mortgage and tax payments in a single monthly payment, families sometimes may not realize the full cost.

Thus, many families pay more than necessary. They also tend to underinsure their homes or leave large gaps in their insurance protection.

Today keener competition among insurance companies and more comprehensive policies have provided increased opportunities to reduce this expense or get more complete coverage at little or no more cost.

There are three major ways to save on property insurance:

- For one, many mutual companies and other rate-deviating insurers offer rebates or discounts.

- Another important saving is provided by the "homeowner" policies now available in most states.

There are several kinds of homeowner policies. They usually combine a number of different types of coverage formerly provided by separate policies. Basically, fire, windstorm and other "extended coverage" is combined with burglary insurance and comprehensive personal liability insurance.

The liability insurance is very important but often neglected by homeowners. Liability insurance covers you against a damage suit by a visitor accidentally injured on your premises or by your family while away from home.

By combining several kinds of insurance into one policy, the homeowner's policy provides broader protection at less cost.

A number of insurance companies now also offer a "tenant's policy," similar to the homeowner policy but without the insurance on the dwelling itself.

- The third important way to save is to take the largest "deductible" provision you feel safe with that your state laws permit.

For example, various companies may permit you to buy a homeowner's policy in which you pay the first \$50 or \$100 of damage, or even the first \$250.

In such policies, you would have to give up minor claims, such as for a cigarette burn on a rug. But you protect yourself against the real risks that you could not cover yourself, which is the only valid reason for insurance. The savings are considerable.

For example, taking a \$100 deductible policy, instead of full coverage, can save as much as 25 per cent of the cost of the homeowner insurance.

MOST HOMEOWNERS policies are bought for a three year term. However, some companies now also offer a "continuous" policy, which is automatically renewed every year. This sometimes is less expensive than the three year policy.

But do not confuse the continuous policy with one year policies which require the issuance of a new policy every year. They are the costliest way to buy property insurance.

Be careful about changing to another company before the end of your policy term. If you cancel, you don't get back a full rebate for the unexpired term, but only what is called a "short rate" rebate.

WHILE PROPERTY values have risen in recent years, some homeowners may not have increased their insurance in proportion. A safe yardstick is to keep your home insured for at least 80 per cent of its replacement value not including the land.

Consumer price index up again

The consumer price index, pushed by higher food costs, rose three-tenths of one per cent between June and July to a new record of 108.3, the U.S. Bureau of Labor Statistics reported in Washington, D.C., this month.

This means a market basket of goods which cost \$10 during the 1957-59 base period now costs \$10.83.

The increase was the largest for a single month during the past year but was partly seasonal.

In the Bay Area, the food price index rose a full one per cent between June and July. The Bay Area food price index also hit a new high of 108.3, seven-tenths of one per cent above a year ago.

YOUR MONEY'S WORTH

by Sidney Margolius

WILL SMEARING OXBLOOD BANISH WRINKLES?



COSMETIC MANUFACTURERS ARE PROMOTING NEW "MIRACLE" WRINKLE CREAMS CONTAINING A "SECRET INGREDIENT." (IT'S REALLY OXBLOOD.) THE NEW PREPARATIONS COST AS MUCH AS \$5 FOR A FRACTION OF AN OUNCE! **THE FACT IS,** ANY INEXPENSIVE COLD CREAM OR ASTRINGENT LOTION HAS A TEMPORARY SMOOTHING EFFECT, AND THAT'S ALL YOU GET FROM COSTLY MIRACLE CREAMS.



ROYAL JELLY, A SUBSTANCE SECRETED BY BEES, IS ANOTHER INGREDIENT USED IN SOME EXPENSIVE FACIAL CREAMS. BUT IT DOESN'T WORK FOR HUMANS. WHO WOULD BE INTERESTED EXCEPT ANOTHER BEE?

GIVE YOUR DOLLAR MORE POWER

WHEN YOUR FAMILY SHOPS FOR WOMEN'S AND CHILDREN'S APPAREL INSIST ON THE LABEL AT THE RIGHT. INSIST ON THE LABEL (LEFT) IN ALL HATS, CAPS AND MILLINERY.



A new way of raising prices

Hidden price increases on food items were described at recent hearings of an Assembly Interim Committee on Agriculture.

Mrs. James Goodwin, vice-president of the Association of California Consumers, said producers cut the contents of a package but keep the price the same.

In a single month, she told the committee, the weights of packages of 12 staple items in one store were lowered. This amounted to a "hidden" nine per cent price on these items, Mrs. Goodwin said.

Assemblyman Joe A. Gonsolves (D.-Artesia), author of the resolution setting up the committee, said standardized packaging would cost consumers less. He said odd-sized packages are an attempt to confuse buyers.

If you have information about "hidden" price increases or think California should have a truth-in-packaging law, write Assemblyman John C. Williamson, chairman, Assembly Interim Committee on Agriculture, State Capitol, Sacramento, 14, Calif.

'Beef bill will hurt consumers'

Both the House and Senate have passed a "compromise" bill designed to reduce beef, veal and mutton imports by 15 per cent.

The Senate had previously voted for a 25 per cent cut, in response to a clamor from cattle raisers who claimed they were being hurt by heavy imports.

In both chambers, champions of consumer interests opposed the proposed limitation.

Congresswoman Leonor K. Sullivan (D.-Mo.) said most of the beef imported into the United States is of a low quality kind, "used primarily for such items as hamburgers, hot dogs, bologna, salami and lunch meat."

"These products," Mrs. Sullivan said, "are bought more frequently by low income families than steaks, chops and roasts. They would pay much higher prices if this bill becomes law."

Congressman James A. Burke (D.-Mass.) said: "It will be the biggest raid the beef trust has made on the pocketbooks of the consumer and our poor people."

—Labor.

FTC hits phony watch discounts

The Federal Trade Commission has ordered the makers of Benrus, Belforte, Waltham and Gruen watches to stop pricing misrepresentations, according to the Association of California Consumers.

The FTC said the firms had used phony retail prices, on the basis of which stores offered so-called "discounts" to consumers. These are not really discounts at all, the FTC said.

Elgin

He called this gal Elgin because, when she was well wound up, she had a very interesting movement.—The Carpenter.

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To the Ladies: FROM the EDITOR

HIGHER WAGES for farm workers would raise food prices only slightly.

It has been estimated, for example, that paying farm workers \$1.50 to \$2 an hour would raise the price of a can of tomatoes only one cent.

This is because most of what we pay for food goes to processors, packagers, wholesalers, distributors and retailers and for transportation. The farmer's share is a small percentage of the total price.

Farming has changed a lot in the last 50 years, especially in California. Thousands of acres in California are owned by such big corporations as California Packing Corp., DiGiorgio, Southern Pacific and Kern County Land Co.

There is no reason why the fat profits these outfits make should be subsidized by \$1-an-hour labor, imported or otherwise. They should be required to pay wages decent enough to attract workers on the open market, just like other industries.

The argument that farm labor is a special case because it is hard and seasonal is phony. Steel mill workers, hod carriers, construction laborers and many others do very hard work but are paid union wages for it.

As for the seasonal bogey, how come the canning and food processing industry — which is no more or less seasonal than food harvesting — has been unionized for years? And how about construction, another seasonal industry?

WE HEAR A LOT of talk about how efficient our food distribution system is. But David W. Angevine, public director of the Cooperative League, doesn't agree.

There's something wrong with a system which puts such a small part of the consumer's food dollar into the farmer's pocket, Angevine said in a recent talk.

He added that there's a widening spread between what we consumers pay and what the farmer gets. The usual explanation is that foods are more highly refined and easier to prepare nowadays. We get "built-in maid service."

Angevine said the truth is that much food processing actually cuts total costs, but the savings are seldom passed on to us consumers.

An example cited by Angevine is orange juice. It costs less to squeeze and freeze orange juice in Florida and ship it around the country than to ship oranges and let you squeeze them.

Putting lettuce in plastic takes money. But spoilage is reduced. So total costs are lower.

Angevine said much of the alleged demand for fancy packaging and prepared foods "is conjured out of nothing but advertising and represents no genuine consumer preference."

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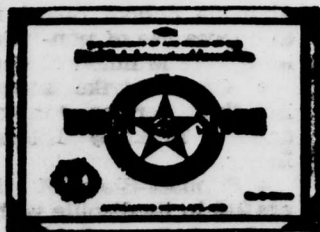
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BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



Hundreds of labor volunteers to aid in UBAC campaign

Hundreds of labor volunteers will take part in the 1964 United Bay Area Crusade's campaign to raise \$14,817,800, the largest goal in its history, which started Monday.

Among those playing leading roles will be Paul Katz, chairman of the Community Services Committee of the Central Labor Council, who is scheduled to name a special three-man committee to assist the community service staff in working with the various unions.

Active in organizing the campaign in their industries are:

Art Wade, president of Communications Workers 9415; F. V. Stambaugh, president of Carmen's 192; W. Douglas Geldert, secretary and business representative, Building Service Employees 18; Tim Twomey, executive secretary, Hospital and Institutional Workers 250; DeWayne (Bud) Williams, general business representative, Automotive Machinists 1546; Al Brown, secretary-treasurer, Milk Drivers and Dairy Employees 302, and Leah Newberry, secretary - treasurer, Office Employees 29, and others.

The campaign to raise funds for 171 United Crusade agencies has been endorsed by both the Central Labor Council and Building Trades Council.

Crusade officials say the big goal will finally meet the real needs of community agencies. They cite the fact that labor protests against supplemental fund drives played a big part in the larger goal for the one-donation campaign.

Blue Cross raises rate for 166,000

Blue Cross will increase rates 23 per cent for some 166,000 subscribers in Northern California who were formerly in group plans but who are now individual members.

Hospital Service of California, which operates Blue Cross, offered as an alternative a new increased benefit program. Premiums for this program will be slightly higher than the new regular schedule for this group.

J. Philo Nelson, president, said the move will have no effect on group plan members. He said it was dictated by rising medical costs for the group involved.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

13th A.D. voter signup approaches 10,000 mark

Official figures showed that as of Aug. 13 nearly 10,000 new voters had been registered in the 13th Assembly District.

Of these, almost 4,000 were in the Hayward area, according to A. C. A. Polhammer of the Hayward office from which Democratic volunteer workers launched their campaign of ringing doorbells and setting up tables in shopping centers.

"I am very encouraged at the enthusiasm of our workers and even more pleased with our Hayward Democratic majority," said Mrs. Polhammer, a member of the Alameda County Democratic Central Committee.

Fumes ignited by torch ruled fatal blast cause

Paint fumes which had not been cleared out of an interior compartment were ignited by an acetylene torch, causing a shipyard explosion which killed two members of Boilermakers 10 and injured 11 other persons in Alameda March 19, the Coast Guard ruled officially this month.

Moments before the explosion, aboard the barge Palmer at Pacific Coast Engineering Co. on the Estuary, the two workers who were killed used a cutting torch on the manhole cover they were fitting onto the compartment, the Coast Guard said.

Those killed were Paul Kramer, 50, of Newark and William S. Sauer, 51, of Albany.

State refuses to send men to struck vineyard

The State Department of Employment certified that a labor dispute existed at the vineyards of Franzia Brothers Winery near Ripon.

It said it would not refer workers to the vineyards until the dispute with the AFLCIO Agricultural Workers Organizing Committee over wages, working conditions and a union contract is settled.

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IPEU-ALA now officially merged

The merger of the International Photo Engravers Union, AFLCIO, and the Amalgamated Lithographers of America, independent, went into effect Labor Day.

Photo Engravers voted 9,043 for and 3,528 against, and Lithographers 18,518 for and 3,260 against, a new constitution in separate referendum votes, according to Raymond C. Pappert, president of ALA's San Francisco Local 17.

Merger of the two graphic arts unions, first in nearly 50 years, was approved by members in earlier balloting, completed last January.

A special constitutional convention of the two was held in Minneapolis in May. It unanimously approved the draft of the constitution, which was the subject of the latest referendum.

CLC to help Teachers in Stokes transfer case

The Central Labor Council has agreed to assist Oakland Federation of Teachers 771 in its fight against the alleged improper transfer of one of its members, George Stokes.

Stokes, a high school instructor and delegate to the Central Labor Council, was transferred in violation of personnel rules and regulations, the Labor Council was told.

The council agreed to help, but the method of assistance was left up to its staff.

WORK STOPPAGES for the first half of 1964 were nearly 30 per cent higher than last year's postwar low, but there was no change in man-hours lost.

Demand the Union Label!

Aid to striking brothers voted by Sheet Metal Workers 216

A \$1-per-member-per-month assessment to help their fellow members of the Sheet Metal Workers in a bitter strike against the anti-union Barber Colman Co. of Rockford, Ill., has been voted by members of Local 216 here.

Business Manager Elias L. (Al) Arellano of Local 216 said the strike by 2,500 members of Local 573 in Rockford is now in its fourth month.

At a recent conference in San Francisco attended by Arellano and other Sheet Metal Workers' representatives from California, members of Governor Edmund G. (Pat) Brown's staff gave assurances that state agencies would seek to remove Barber-Colman air conditioning and other products from specified purchase lists until the strike is over.

The union plans to seek similar guarantees in other states. It has also sent notices to all business agents of Building Trades unions as well as contractors, asking that products of the firm be shunned during the strike.

WAGE INCREASE REFUSED
At issue is Barber-Colman's refusal to grant any immediate wage increase or standard seniority and arbitration clauses.

Barber-Colman tried to decertify the union but was rebuffed when workers solidly backed up the Sheet Metal Workers.

In a recent strike bulletin, the union said the regional office of the National Labor Relations Board would issue a complaint charging Barber-Colman of "restraining" and "coercing" employees and of "refusal to bargain collectively," all violations of the Taft-Hartley Law.

Edward Carlough, president of the Sheet Metal Workers' International Association, said pickets have been intimidated and terrorized and union organizers shot at, arrested and jailed.

DEMOCRATIC CONVENTION
At the recent Democratic National Convention in Atlantic City, the union distributed pamphlets noting that delegates had condemned extremism. They pointed out that Barber-Colman, operating through a tax-exempt foundation, "is a well-known supporter of the extremist movement."

Using tax monies, the pamphlets said, Barber-Colman placed big propaganda ads in national publications inferring that the United States government is "a primary threat to freedom."

In a statement in support of the Sheet Metal Workers, the AFLCIO Executive Council declared that "the union has demonstrated its good faith by urging the creation of a committee of leading clergymen to mediate the strike issues."

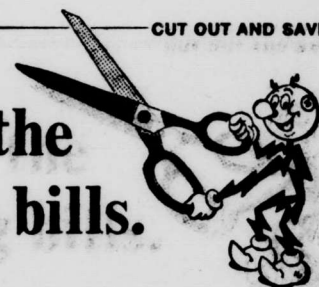
The AFLCIO Council said the company had rejected this avenue to a peaceful settlement.

Fairyland puppets begin winter season schedule

Children's Fairyland, including its world-famous puppet theater sponsored by Milk Drivers and Dairy Employees 302, is now back on its winter schedule.

Shows in the puppet theater, located in Lakeside Park, Oakland, will be held at 11 a.m. and 2 and 4 p.m. daily except Mondays and Tuesdays during the school year.

A few tips on cutting the cost of winter heating bills.



1. Good insulation pays for itself.

Floor and ceiling insulation lets you heat rooms quickly—for less money. Because it increases your home's value—it can pay for itself.

2. Heat circulation requires good ventilation.

If you vacuum the filter from a forced-air furnace you needn't replace it as often. Cleaning wall and floor heaters also insures an even flow of air.

3. Heat dollars can go up the chimney and out the window.

Open fireplace dampers and big picture windows let heat escape. Close the damper when there's no fire, and draw the drapes or curtains in cold weather.

4. Weather strip now, be warm later.

Weather stripping will plug heat leaks around windows and doors. A metal strip's good for

doors, thick felt stripping's best around loose windows.

5. Control temperature (and tempers).

Set your thermostat at, say 69°—and leave it there. If Junior says he's cold have him put on a sweater. Frequent temperature changes mean a bigger bill.

6. A little light on your winter bill.

Cold weather increases your use of gas or electricity. Your winter PG&E bill reflects shorter days, more lights and TV, more cooking and new appliances.

Service Bargain

Since 1961 there have been 3 major reductions in PG&E rates. Today, the typical customer pays less than 30 years ago for the same amount of gas and electricity. Which means PG&E service is a bigger bargain than ever.

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Reduces Smog Valve Problems

Fremont—DALE RAMBLER, INC., 37156 Fremont Blvd.—SY 3-3800
Hayward—ART BRIDGES, 19895 Mission Blvd.—EL 1-3600
Oakland—BILL'S FLYING "A" SERVICE, 4035 Park Blvd.—AN 1-4595
Berkeley—GIL ASHCOM RAMBLER, 2400 Shattuck Ave.—TH 5-2530
Alameda—PITCHMOTOR PROPELLOR CO., 2516 Blanding Ave.—LA 2-2616

Retail Clerks Union 870

By CHARLES F. JONES

The United Crusade Campaign was kicked off Monday, Sept. 14. The goal this year is \$14.8 million to support 171 essential community services. It is vital that all extend their generous support.

N. CALIF. H&W PLAN

Your president received a letter from Mr. Omar Hoskins, administrator of the Northern California Health and Welfare Plan, stating that during the month of July the fund office paid under the insured plan to members of Retail Clerks Union, Local 870, benefits totaling \$80,409.40.

The details are: Basic and Major Medical Protection, \$60,409.40; death benefits, \$20,000. These benefits represent the largest monthly total paid to date on behalf of members of Local 870.

For members covered by the Kaiser Plan, there has been added a psychiatric in-patient care. Further information can be obtained by contacting the Union Office.

A.B.C.

Once again we want to remind you about membership in the Active Ballot Club. Your membership is needed now.

The purpose of the Active Ballot Club, a department of the Retail Clerks International Association, shall be to enroll citizens to work for good government and democratic processes; to assist in any other matter pertaining to the welfare, advancement, and attainment of the highest order of citizenship; to safeguard the rights of organized labor; to insure employees the right of representation through labor unions and to combat restrictive unfair labor legislation designed to weaken labor unions.

It shall encourage its members and friends to register and vote and to exercise their full rights and responsibilities of citizenship. It shall work to assure high

ethical conduct in government and in human relations. The ABC shall strive for the eradication of corrupt practices wherever found to exist. It shall be non-partisan. However, it is empowered to assist and cooperate with organizations having like purposes and objectives.

IN MEMORIAM

We regret to announce the deaths of Brother Stephen A. Pavlakis, who passed away Sept. 9, 1964, and Brother Jack Winterland, who died Sept. 10. The union extends its sympathy to the family and friends of our deceased brothers.

No death assessment is due at this time.

Carpenters Auxiliary 160

By ALTA BENONYS

Our regular business meeting will be held at the home of Bea Cameron on Friday evening, Sept. 18 at 8 p.m. at 1600 55th Ave., Oakland.

We wish to congratulate Josephine and Bill Wheeler and hope for the best for them in the coming three years. They left for England to work for the next three years as Mormon church builders. Josephine is a past president of our organization.

Church leaders to map anti-Prop. 14 campaign

A conference of 400 lay and clerical religious leaders from Alameda and Contra Costa counties will be held at St. Mary's College Oct. 4 for an all-out mobilization for the religious community to defeat Proposition 14, the anti-fair housing amendment.

The conference was announced by Father Ralph P. Brennan, chairman of the Religious Institutions Commission of the East Bay Conference on Religion and Race. All major faiths will be invited.

Paint Makers' II01

By EDWARD MORGAN

I will report on a few of the happenings of the 21st General Convention of the Brotherhood of Painters held in Minneapolis Aug. 24 and attended by President Bill Bringhurst and myself. The week prior we attended the Western Joint Conference of Paint Makers and the National Paint Makers Conference.

I was elected a trustee of the Western Joint Council and Bill was elected a vice-president. I was also elected a vice-president of the National Paint Makers Conference.

The delegates to the general convention discussed and voted on over 150 proposed changes to our constitution. We also elected a new president, Frank (Bud) Raftery. We voted to move the Brotherhood headquarters from Indiana to Washington, D.C. There was no per capita tax increase asked for at this convention. Each local will have to start paying for the monthly magazine next year, though.

If you don't get this magazine, the Painter & Decorator, let this office know.

We open negotiations with Pabco next month. Their contract is up Nov. 30.

Work is very good for this time of the year. Some companies are starting to hire.

See you at the next regular union meeting, we HOPE.

Painters Local No. 127

By SAM CAPONIO

How can a union justify its existence? Maybe the answer is in why it was formed and by whom? It was formed by men who realized they could not get decent wages and working conditions by themselves. This organization was not formed overnight. There were many weak

sisters who through fear or other reasons would not join the group. Their combined efforts made progress until they were recognized by employers as the group they had to deal with.

Each man was a link in a chain. Today there are many weak links in that chain, and those weak links weaken the group — those who have no regard for fellow employees, for the group, for the contract. Nothing matters but what they can gain for themselves. With members like these, who needs enemies? Who has more in common than men who work at the same trade, same conditions, same benefits and the same needs? These men have more in common than some real blood brothers. The problems are not going to change. They will exist whether the organization is weak or strong. But how do you make brothers out of the weak sisters? This involves a change in sex, from feminine to masculine. Can it be done? Ask one.

The Dental Plan DOES include crowns and bridges as well as the other items listed. We were in error. The plan starts Oct. 1, 1964.

All the weak sisters are invited to the next meeting on Sept. 24, 1964.

\$1.15 federal minimum wage for 3,600,000

A raise in the federal minimum wage, from \$1 to \$1.15, is now in effect for some 3,600,000 persons.

Affected are employees first brought under coverage of the federal Fair Labor Standards Act in 1961.

Also effective Sept. 3 for these workers were a 42 hour week, with time and one-half pay required after that.

Employees covered by the act prior to 1961 must already be paid \$1.25 and receive overtime after 40 hours. The new group brought under FLSA in 1961 will be given these same protections effective Sept. 3, 1965.

Typographical 36

By ART TRIGGS

One of the pleasures of being president of No. 36, and I am sure it must be so of any energetic union, is seeing the way members pitch in and get things done.

No matter how burdened they may be with their own problems, they always find time to attend to union affairs. And that is where the strength of any organization lies, not in the elected officials at the helm but those who pull the oars.

Many current committees are doing their jobs well and without getting into the public eye. The work of the scale committees is a case in point, as well as the many hours put in by the Executive Committee, and the Apprenticeship and Membership Committee.

However, one of our annual committees is just putting the finishing touches on the arrangements for the 40-50 year party which will take place Sunday, Oct. 18, in the Colombo Club Hall at 4:30.

Starting with a no-host cocktail hour, presentation of emblems and running through a well-planned dinner, followed by entertainment and dancing, the committee has put together a fun package of the highest type.

Tickets for the affair are now being sold in the chapels, and will be available up to about a week preceding the event. The price is \$3.75, including tax and tip, which is the exact amount we will pay the caterer for the dinner. This means you can invite all the paying guests you want, and there will be no financial burden on the union as there has been in previous years.

The committee for the day consists of Chairman Bill Russo, Bill Logan, John Cagnone, Bill Miles, Harvey Milne, Virginia Thompson and Mal Silvia.

Millmen win arbitration at Builders Cabinets

Millmen 550 has won an arbitration award over five men laid off out of seniority at Builders Cabinets, Berkeley, according to Business Agent Clyde Johnson.

Johnson said Arbitrator Sam Kagel awarded the five a total of about \$300. Each will receive from one to four days' pay, according to the decision received by the union Tuesday.

They are: J. Argyropoulos, Victor Flores, Lorenzo Prato, Fred Schmelzle and G. Tamburino.

On another issue, the union won reinstatement for Carl Garbrough, an employee discharged during the dispute, Johnson said.

Oakland to get second U.S. jobless aid grant

Oakland will receive a second Area Redevelopment Administration grant — this one for \$38,000 to hire two consultants to help funnel jobless from a training program into new jobs.

Congressman Jeffery Cohelan (D. - Berkeley) announced the grant in Washington, D.C.

It was reported by Dr. Norvel L. Smith, director of the Oakland Interagency Project, that one consultant will be from management and the other from labor. A stenographer will also be hired.



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OFFICIAL UNION NOTICES

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

BUILDING CORPORATION
Fraternally,
DON CROSSMAN
Recording Secretary

The annual meeting of the East Bay Automotive Machinists Lodge No. 1546 Building Corporation will be held Tuesday, Oct. 6, 1964, at the hour of 8 p.m. at our building, located at 10260 MacArthur Blvd., Oakland, for the purpose of electing a Board of Directors and transacting such other business as may properly be brought before the meeting.

Fraternally,
M. F. DAMAS
Secretary-Treasurer

LINOLEUM LAYERS 1290

The next regular meeting of Carpet, Linoleum and Soft Tile Layers Local 1290 will be held on Thursday, Sept. 24, 1964, at 8 p.m. in Hall D, Labor Temple, 2315 Valdez St., Oakland. There will be an election for trustee.

Please attend.

Fraternally,
GLENN A. MCINTIRE
Rec. Secty.

MILLMEN'S 550

The next regular meeting of Millmen's Local 550 will be held on Friday, Oct. 2, at 8 p.m.

Members paying dues by mail please send in dues book, work card and self-addressed stamped envelope for return postage.

Blood bank assessment for 1964 of 50 cents is due and payable anytime during the year.

Fraternally,
JACK ARCHIBALD
Rec. Secty.

PAINTERS 127

NOTICE

The Continental Casualty Co. was allowed to use our mailing list, but we did not authorize them to use our letterhead or sign their literature as a letter from the Executive Board.

This is to let you know that this is strictly additional insurance offered by the Continental Casualty Co., not Local 127.

The next regular meeting of your local is Sept. 24, 1964. Why not attend?

Fraternally,
JAMES L. BROWN
Rec. Secty.

HAYWARD CARPENTERS 1622

There will be a special called meeting held Friday, Sept. 25, 1964 at 8 p.m. for the purpose of voting to participate in the Carpenters' Eighth District Organizing and Education Program. The cost of this program will be \$1 per year per member or 10 cents per month per member.

As this program is designed to protect and improve the benefits and conditions you have worked so hard to get, we urge that you attend this meeting and vote to participate in this program.

As a convenience to the membership, the office of the financial secretary remains open until 8 p.m. every Friday evening for members desiring to pay their dues.

Stewards' meetings are held the fourth Wednesday of each month. Regular meetings are held every Friday evening at 8 p.m.

Our social event takes place the last Friday of each month following our meeting.

Fraternally,
A. W. RICE
Recording Secretary

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. MCINTOSH
Recording Secretary

RETAIL CLERKS 870

The next regular membership meeting will be held on Tuesday, Sept. 22, 1964, at 9:30 a.m. at the Union Hall, 6537 Foothill Blvd., Oakland.

Fraternally,
CHARLES F. JONES
President

PLUMBERS 444

The next regular meeting of Plumbers and Gas Fitters Local Union No. 444 will be held on Wednesday, Sept. 23, 1964, in Hall A of the Labor Temple Building, 2315 Valdez St., Oakland, Calif., at 8 p.m.

ORDER OF BUSINESS

1. The regular order of business. Please make an honest effort to attend your union meetings regularly.

Fraternally,
GEORGE A. HESS
Bus. Mgr. and
Fin. Secty.-Treas.

STEEL MACHINISTS 1304

Regular meeting Thursday, Sept. 17. Executive Board meets 6:30 p.m.

SPECIAL EXECUTIVE BOARD
There will be a special Executive Board meeting Thursday, Sept. 24, at 7 p.m.

Fraternally,
D. ARCA
Secretary

UNITED STEELWORKERS 1798

Executive Board meeting Thursday, Sept. 17, 1964, at 8 p.m., Union Office, 3315 E. 14th St., Oakland, Calif.

Regular union meeting Friday, Sept. 25, 1964, Eagles Hall, 1228 36th Ave., Oakland, Calif., 8 p.m.

Fraternally,
ED SOTO
Rec. Secty.

E.B. MUNI EMPLOYEES 390

CITY OF RICHMOND (D) (DP)
Tuesday, Sept. 22, 7:30 p.m., Corporation Yard.

HIGHLAND HOSPITAL (GH)
Wednesday, Sept. 23, 8 p.m., Labor Temple, Room 232.

FAIRMONT HOSPITAL (GF)
Thursday, Sept. 24, 8 p.m., Carpenters Hall, 1050 Mattox Rd., Hayward.

Fraternally,
CLIFF SANDERS
Executive Secretary

ALAMEDA CARPENTERS 194

Meetings are held on the first and third Mondays of each month at 8 p.m. at the Veterans Memorial Building, Walnut and Central, Alameda. Refreshments are served on the first meeting of the month.

Fraternally,
CHARLES LEHMANN
Recording Secretary

BERKELEY CARPENTERS 1158

Our next meeting will be on the usual third Monday, Sept. 21, 1964.

Regular meetings are held the first and third Mondays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Fraternally,
NICK J. AFDAMO
Recording Secretary

CARPENTERS 1473

Local 1473 meets on the first and third Fridays of each month at Eagle Hall, 1228 36th Ave., Oakland, at 8 p.m.

Fraternally,
J. W. KIRKMAN
Recording Secretary

HAYWARD PAINTERS 1178

The Sept. 18 meeting is a regular and special called meeting to discuss the question of office help and hear reports by convention delegates.

Fraternally,
R. H. FITZGERALD
Recording Secretary

CARPENTERS 36

Unless otherwise specified, regular meetings will be held the first and third Fridays of each month.

Delegates to the California Labor Federation will also make convention reports, including the COPE pre-General Election Convention.

Fraternally,
OSCAR N. ANDERSON
Rec. Secty.

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be held at 8 p.m. Oct. 6 in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE
Bus. Rep.

TYPOGRAPHICAL 36

The semi-annual Chairman's Forum will be held in the 20th Century Room of the Edgewater Inn, Nimitz freeway at Hegenberger road, Oakland, this Sunday at 10 a.m. All chairmen and their assistants are expected to attend. Please phone me at 451-0686 if your chapel is not going to be represented.

Luncheon will be served at noon and unfinished business completed after that. Any who have other appointments during the afternoon will be excused when necessary.

In addition to chairmen and assistant chairmen, all officers and executive committee of the local will attend.

Fraternally,
ART TRIGGS
President

BARBERS 134

IMPORTANT NOTICE

At our last meeting, a motion was duly presented to increase the dues from \$5.50 to \$6.50 per month. This action constituted the first reading. Also a special meeting was called for the second reading only, and it will be held on Wednesday, Sept. 23, 1964, at our office, Room 817, Bank of Commerce Building, Oakland, Calif., at 8 p.m. The third reading will take place at our regular meeting night, Thursday, Sept. 24, 1964, at the Labor Temple, 23rd and Valdez streets, Oakland, Calif., at 8 p.m. At this meeting, a vote will follow on the proposed dues increase.

Fellow Brothers, at the regular meeting on Sept. 24, 1964, important matters will be discussed which are most essential for you to know! We are seeking an experienced personality to address our members present, one who will enlighten us on current issues.

Fraternally,
I. O. (AI) CHAMORRO
Secretary-Treasurer

S.F.-OAKLAND MAILERS 18

The next regular meeting of San Francisco-Oakland Mailers' Union, No. 18, will be held at the 410 11th Street Building, Oakland, Calif., on Sunday afternoon, Sept. 20, 1964, at 1 o'clock.

Fraternally,
K. D. JONES
Secretary

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Teamster, Democratic Club officer, passes

James Duffy Jr., 43, a member of Teamsters Local 70 and secretary-treasurer of the Oakland Democratic Club, died suddenly while in Pittsburg Thursday, Sept. 10.

He was a native of Oakland. Services were held Tuesday in Alameda, with burial in Golden Gate National Cemetery, San Bruno.

Lynch featured speaker for State COPE meeting

New State Attorney General Thomas C. Lynch will be the featured speaker at the Pre-General Election Endorsement Convention of the California AFLCIO Council on Political Education today (Friday) in San Francisco.

Rt. Rev. James A. Pike, Episcopal bishop of San Francisco, will deliver the invocation. The convention starts at 10 a.m.

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Oakland art needlework 4th floor
TE 5-4321
In Concord MU 2-4321

Steel Machinists 1304

By DAVE ARCA

Hi. Many working people are allowing racial intolerance to influence their thinking on Proposition 14.

These are those who indignantly protest that "no one is going to tell them who to sell their property to."

Stop and think a minute. Who's telling you to sell your property, anyway? Not any one. You make that decision yourself. Except, maybe a real estate salesman might persuade you to sell. Right?

Now, who dreamed up Proposition 14? Not you as a home owner. Not me, either. It was the Executive Board of the California Real Estate Association who drafted the wording of Proposition 14. Then, by falsely inferring that California laws favor Negroes, they stampeded homeowners and renters into signing petitions. This qualified Proposition 14 for the November ballot.

It's ironical that many signers will need the very protection they signed to remove from California law. Proposition 14 removes from state and local regulation all real estate transactions. This means rental and leasing decisions are left to the ABSOLUTE DISCRETION of the realtor.

Here's the wording that gives realtors complete control. "Neither the state nor any subdivision or agency thereof shall deny, limit or abridge, directly or indirectly, the right of any person who is willing or desires to sell, lease or rent any part or all of his real property, to DECLINE to sell, lease or rent such property to such person or persons as he, IN HIS ABSOLUTE DISCRETION CHOOSES."

The capitals are ours. What they intend is: no recourse to state or local courts over real estate transactions. Get the picture? Once you've sold your home, you have to buy or rent. Right? Then the realtors are in complete control. Be smart. Vote no on Proposition 14. Okay? Okay.

Watchmakers Local 101

By GEORGE F. ALLEN

Labor Day has just passed, and I wonder how many of us really took a few minutes to realize Labor Day is labor's day for both organized and unorganized workers.

Workers would have no Labor Day nor a good many of the other benefits we now enjoy if it were not for organized labor.

How many workers realize that the recent U.S. Senate passage of the Hospital and Nursing Care Bill received tremendous help from two AFLCIO lobbyists in Washington? You note I said "Hospital and Nursing Care" not "Medicare," which is a misleading title to me. There is no pro-



TEEN-AGED SONS and daughters of delegates to the National Association of Letter Carriers convention at Miami Beach organized a convention of their own. For five days, the teen-agers held serious discussions on youth problems. Here a young delegate speaks on a resolution.

vision for medical care in the "Medicare" Bill. Do not let the Medical Association fool you on this point.

In November we have a very important election taking place, both federal and state.

Past history has always proved that organized labor has worked for the best interest of all the people. There is no reason on earth why they will not continue working for the same objectives. I would, therefore, ask you to read and compare the statements and recommendations of organized labor as they appear in your labor paper and the daily press.

If you do, I am sure you, and the rest of the workers, will vote to continue organized labor's record of improving all the people's interests throughout this country.

Remember, first inform yourself, and then vote in November.

San Leandro Democratic headquarters now open

Democratic headquarters in San Leandro have opened at 1511 Washington Ave., phone 351-4312, according to Pat Rasmuss, one of the volunteer workers.

She urged anyone wanting information about any Democratic candidate to phone for information.

In addition, a precinct organization of Young Democrats has been organized under Bill Lockyer, and materials including bumper strips, posters, buttons and pamphlets on all candidates and Proposition 14 are available.

The United Democrats of San Leandro will staff the headquarters. Others assisting include Sharon Wagner and Veronica Pierce.

Demand the Union Label!

Steamfitters Local 342

By JIM MARTIN

At our union's Sept. 3 membership meeting, your Business Office, in its officers' report, reported on the pre-job conferences held Sept. 2 in the offices of the Contra Costa Building Trades Council, attended by some 40 international and local craft representatives.

Labor representatives of the Ralph Parsons Co., the C. F. Braun Co. and the Fluor Corp. explained their companies' forthcoming operations in connection with the Shell Oil Co.'s \$80 million expansion program at its Martinez refinery. This covered hiring procedures, job safety programs, parking, craft jurisdiction and many other items.

The Ralph Parsons Co. has approximately a \$10 million dollar contract, starting Oct. 1 of this year covering off-plot work and will hire approximately 200 fitters, welders and apprentices, reaching a peak in June, 1965. They will fabricate 90 per cent of piping formations on the job site.

Fluor Corp. will start operations in December of this year and at the peak of their hiring will require approximately 450 fitters, welders and apprentices for their job.

C. F. Braun Co. will start operations in January, 1965, reaching a peak of 450 United Association members in December, 1965.

All three of these contractors are signatory to national agreements, but, as stated, will comply with our local union's hiring procedure. So with approximately 1,000 union members of all crafts on these jobs at a peak, there will be a lot of activity.

The Kellogg Co. and Foster-Wheeler Co. are also scheduled to make an appearance in January of 1965, relative to their contracts at the Standard Oil refinery at Richmond. Now in connection with the Standard job we have not to date received any information as to the successful bidder on the contract covering Standard's \$80 million dollar expansion program for 1965, and from information received this project alone will require about the same number of U. A. members as outlined in the report of the Shell Oil refinery program.

Additionally, we still have the Bethlehem Steel project, as well as other small contracts, to think of; so things will start moving next month, with a full swing for 1965.

Business Manager Joe Mazzola has advised this union that he has extended an invitation to the officers of Local 342 to be in at-

tendance at Local 38's Konocti Harbor Recreation Center, located at Clear Lake in Lake County, on Sept. 19, when Local 38 will hold its annual picnic. Honoring this occasion, General President Schoemann will be in attendance. For those officers wishing to attend the above affair, kindly advise Local 342's Business Office so we may notify Local 38's committee.

The Annual National Health & Welfare, Pension Conference, which covers a large category of items, all pertaining to health and welfare and pension plans and the administration of same, will be held in New York City this September. The membership at our last meeting voted to send two of this union's Board of Trust members to attend the conference, and due to the circumstances involved, the union's chairman and secretary will attend. The membership will be advised when their report will be presented to them at a special called membership meeting.

Also, President Wilson wishes to alert the officers that there will be an officers' meeting in the near future, and they will be advised of the date.

The Skilled Improvement Committee wishes to call to the attention of the membership the following:

Journeymen interested in heliarc welding, pipe line welding and other metals are requested to be at the Berkeley School, 1804 Oregon St., at 7 p.m. on Friday, Sept. 18, for enrollment.

Journeymen interested in blueprint reading and drawing should register at 8 p.m. any Tuesday in Room 214 of the Labor Temple. Detailing work is important in our trade.

For any other classes desired, please contact the Journeyman Training Committee at the Steamfitters Office, 2315 Valdez St., Oakland.

A class is being started in our Journeyman Training Program on the instrumentation phase of our work. During this class, we want to direct most of our attention toward the problems of installation of various phases: installations of the instrument, connecting tubing, rack location and methods, etc. We want this to be a group participation affair to improve our knowledge of this branch of our trade. We know you have something you can offer; so come join the class and help others help themselves.

GOVERNOR BROWN has appointed Walter J. Monasch, Alameda redevelopment director, as a Department of Finance consultant for new activities in housing and community development authorized by the 1964 Legislature.

Barbers 134

By I. O. (AI) CHAMORRO

The following information is most important to all members:

Are you meeting your family responsibilities? Your family deserves protection in the event you are no longer here to look after them.

Now you can participate in a group life insurance plan arranged for members of the Journeymen Barbers, Hairdressers, Cosmetologists and Proprietors' International Union of America if you are under 65 and in benefit standing.

This plan provides \$2,000 of group term life insurance without medical examination at the following cost:

Members under age 41, \$1 per month per \$2,000; members age 41 to 50, \$2; members age 51 to 60, \$4; members age 61 to 65, \$6.

HERE ARE FEATURES

Insurance is paid at death for any reason to the beneficiary of your choice.

The premium is waived if you are totally disabled before reaching the age of 60, provided proof of continuous disability is furnished each year as required.

Insurance provides conversion privileges upon termination from the union or upon reaching age 65 if application is made within 31 days.

This insurance will be issued without medical examination provided members are in benefit standing. Insurance will begin on the first day of the month after application is made.

The plan is underwritten by the Crown Life Insurance Co.

Every self-employed barber can now become eligible for disability insurance through the state plan. For information on this matter, all you have to do is contact your nearest office of the California Department of Employment and request an application and information on it.

Soon the Oakland International Airport barber shop will be available for some barber. Contact Mr. Deward Hext, LO 2-6600, for an interview. If your looking for a shop to manage, this should be a good one to investigate.

Millmen 550

By CLYDE JOHNSON

The non-union low-bidder on the laboratory fixtures for the Alameda School Board is one of the most vicious anti-labor firms in Texas.

In 1958 and again in 1963, unions won NLRB elections in the plant. By the process of intimidation and discharges (they are reported to have an 80 per cent turnover in personnel annually), the company has refused to sign a union agreement and defeated the unions.

The wage scale ranges from \$1.25 to \$1.55 per hour, according to the report, and two-thirds of the employees are in the \$1.25 to \$1.35 bracket.

Imagine the fine mechanics that work for \$1.55 an hour and produce the quality of cabinets and fixtures specified by the board.

If the School Board approves the non-union outfit, just listen for the alibis on the specifications when the fixtures arrive at the jobsite. After all, they have to open the classrooms for the sons and daughters of union members in Alameda.

In the name of legality you can smash an industry, rob us of our jobs and shove anti-labor bigots down our throat. If that's legal, so are picket lines and sit-ins.

Are we too fat and lazy to fight back?

GOP CONGRESSMAN Patrick Martin (R-Calif.) says he plans to introduce a bill to extend the Bracero program after its scheduled Dec. 31 expiration date.

I AM MOVING

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EAST BAY LABOR JOURNAL

1622 East 12th St., Oakland, Calif. 94606

Labor's big civil rights role cited

"We in California can be proud of the record which the trade union movement has made in the field of civil rights."

This statement was made by William Becker, a former union organizer who is now Governor Brown's assistant for civil rights, in a talk before the California Labor Federation convention.

In the drive for the FEPC law in 1959, the Rumford Fair Housing Act of 1963 and other California civil rights laws, Becker declared, the union movement contributed "more funds . . . than were contributed by any other section of our society."

He added that the labor federation launched the drive which culminated in the state's program for equal opportunity in apprenticeship and training.

This program, Becker declared, has received nationwide recognition.

In addition, Becker told convention delegates, unions in California have played a big role in registering Negro and Mexican-American voters.

DO MEMBERS UNDERSTAND?

Nevertheless, Becker said he suspected that "some of our newer members may not always understand why it is so important for the labor movement not only to be in support of civil rights, but to be a partner in the struggle for equal opportunity."

"I think some of our newer members don't understand the similarity between the organizing drives of the 1930s and the so-called 'Negro Revolt' of the 1960s."

"And yet," Becker continued, "people in the trade union movement certainly ought to be the ones who understand what a picket line is all about. I don't know of any unions who could boast of their present good contracts and say, 'We have never had a picket line'."

"I don't know of any unions who would even really be in existence if they had not had to use a picket line. And certainly, many of the picket lines that we have had, and in which we have taken part, have not been candidates for popularity contests in the general community."

"Certainly," Becker said, "we have not always had the resounding support of the intellectuals and the middle class when we have had picket lines; and certainly, we ought to understand their function in the 1960s as well."

Vocational teaching

Job opportunities for union members with a bent toward teaching are expected to open up soon when the Senate completes action on funds to finance a great expansion of vocational and technical education programs under the Vocational Education Act President Johnson signed last December.

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CLC OKs Ad Hoc Committee picketing at Oakland Tribune

Continued from page 1

Myerson heads the committee's Tribune Project, she said. She added that the Ad Hoc Committee is part of the San Francisco United Freedom Movement, and its East Bay activities have the support of the Oakland Congress of Racial Equality (CORE).

Assistant Secretary Groulx, who introduced Myerson, Miss Sims and Norman Chastain, also of the Ad Hoc Committee, reported that the CLC Executive Committee had voted to recommend inviting the group to appear before the whole council.

Groulx pointed out that previously the Labor Council had taken no position on the Ad Hoc Committee's demonstrations in front of the Tribune building the last two Friday nights, although CLC representatives had acted as observers.

The Ad Hoc Committee, Groulx added, had also met with the CLC Executive Board to explain its activities, as well as with unions involved. Groulx said about 200 pickets marched Sept. 4. He described the line as "orderly."

Groulx said the Ad Hoc Committee feels there is a clear indication of discrimination at the Tribune because only 13 to 18 out of some 2,000 employees are Negroes, according to information. Groulx said the committee seeks a Negro percentage at the Tribune closer to that in the community as a whole, which is 25-30 per cent.

He, too, stressed that the Ad Hoc Committee is not trying to disrupt any collective bargaining, closed shop, hiring or apprenticeship agreement.

However, Groulx added, some of the unions have indicated that even though their apprenticeship programs are open to all it may be possible for them to encourage more members of minority groups to apply in the future.

He emphasized that "no differences between unions and the Ad Hoc Committee over minority employment exists."

The differences, Groulx said, are between the Ad Hoc Committee and the Oakland Tribune.

BULLETIN BOARD NOTICES

Groulx charged that the bulletin board notices which Tribune General Manager Knowland boasted of placing several months ago, as evidence of an "Equal Opportunity Policy," were really posted to keep from signing a non-discrimination clause with the Newspaper Guild.

The Guild, Groulx reminded CLC delegates, nearly had to strike to get the non-discrimination clause.

CLC President Russell Crowell commented that "the Ad Hoc Committee has acted in a completely responsible manner all the way through." He added he was "disturbed" at the way the Tribune had covered the story.

"Discrimination is wrong and it is practiced by some of our major concerns and by some of our local unions," Crowell said, adding that the unions were not always able to control the situation.

Crowell said that discrimination "must be corrected, and it is the responsibility of the organized labor movement to correct it."

Rubber check rate rises

Continued from page 1

ter received from the Bechtel Corp., which is coordinating certain engineering and contracting work for the Bay Area Rapid Transit District, concerning a meeting at 9 a.m. today in San Francisco.

The BTC business representative said he had protested to Bechtel officials that many union representatives would be unable to attend because the State AFLCIO Council on Political Education is holding its endorsing convention that day.

He also charged that if the same property acquisition and demolition policies are followed that were used for BARTD's Diablo Test Track project, there would be union problems in Alameda County phases of construction.

Childers said that when property was acquired for the transit district's test track near Con-

cord, buildings were turned back to owners for a token fee and no attempt was made to stop use of non-union demolition contractors.

He added that unions had stopped this practice on state freeway projects, as well as those of the Oakland Housing Authority and the Port of Oakland, and would try to prevent its use by the Bay Area Rapid Transit District.

Leroy J. Barstow, business representative for Hayward Painters 1178, presided in the absence of both BTC President Paul Jones and Vice President Al Thoman.

Secretary-Treasurer John A. Davy reported Building Trades Council contracts had been signed by Wayne Craddock Masonry, Robert J. Miller, Ronald E. Taylor, Quality Construction, Fremont Construction Co. and Orval L. Ostler.

These were approved by delegates.

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SHAKESPEREAN DRAMA owes an assist to labor in New York this summer. A touring troupe is presenting Shakespeare's "A Midsummer Night's Dream" throughout the city thanks to gifts from the AFLCIO Executive Council and other labor groups, business and the Taconic Foundation. Here's a scene from the play.

Dymo buys cargo container company

Modulux, Inc., Hayward cargo container and portable school classrooms manufacturer which has been the object of concern by the Building Trades Council, has been purchased by Dymo Industries, Inc., of Berkeley, for stock worth \$3 million.

Building tradesmen several weeks ago expressed concern about having portable classrooms made by the firm erected on sites by other than BTC members. They referred the matter to the State Building Trades Council because the structures are delivered throughout Northern California.

Dymo makes labeling devices and was recently hit with a federal anti-trust suit for other reasons.

Robertson to be regional representative of Wirtz

Kenneth C. Robertson has been named regional representative of Secretary of Labor Willard Wirtz.

Robertson, originally from Berkeley, has been deputy solicitor for the department since 1963. As Wirtz' regional representative, he will be overall director of Labor Department activities in the West. He will assume his duties about Sept. 1.

AN AFLCIO Directory of Union-Sponsored Scholarships may be obtained free from the AFLCIO Education Department, 815 16th St., N.W., Washington, D.C.

District 9 IBEW 'progress meeting' scheduled Monday

A two-day "progress meeting" will be held for 120 International Brotherhood of Electrical Workers officers and business agents from the Ninth District Monday and Tuesday at the Jack London Inn, Oakland.

The sessions will precede business meetings extending throughout the week. They were arranged by Charles J. Foeht, IBEW vice-president, and Fred Vincent and Otto Rieman of the Ninth District staff with John Hutchinson and Herbert Perry of the University of California Institute of Industrial Relations Labor Program.

Hutchinson is now teaching at UCLA but made some of the arrangements while still at Berkeley.

Perry, new coordinator of labor programs for the U.C. Institute in Berkeley, will open Monday's session with a talk on "Poverty in America."

Other speakers and their topics will include: Dr. Louis E. Davis, professor of industrial engineering, "The Technological Revolution;" Dr. Fred Stripp, professor of speech, "Communications Skills;" Dr. William McBain, associate professor of psychology at San Jose State College, "Psychology of Leadership;" Roy Ockert, lecturer in labor economics, "Unemployment in America," and Dr. Jack London, professor of education, "Labor and Education."

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PAUL S. WILLIAMS, Editor

16622 East Twelfth Street

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The real issue in the Berkeley recall election

Berkeley voters will go to the polls Oct. 6 in a special recall election.

We join with the Alameda County AFLCIO Council on Political Education — organized labor's political endorsing body — in urging that incumbents Sherman Maisel and Carol Sibley be retained on the Board of Education.

The recall move originated with Berkeley Citizens United, which bitterly fought passage of the \$9,550,000 school bond issue in 1962 and opposed other improvements in the city's educational offerings for its youngsters.

The opponents of Maisel and Mrs. Sibley have based their campaign on half-truths and untruths, most of them involving the moderate Ninth Grade Plan.

They charge, for example, that the plan is based solely on racial considerations and that it has no educational merit. Exactly the opposite is true. The overriding factor in the school board's decision to adopt the plan was that it will strengthen education. At the same time, the plan brings a better racial balance to grades 7 through 9. This goal, incidentally, has wide support in the labor movement — which believes in equality of educational opportunity regardless of race or religion. But it is apparently a goal opposed by the reactionary local interests who have spent thousands of dollars to hire a professional public relations firm in an attempt to defeat two extremely able, hard-working Board of Education members.

The real issue in the recall attempt, we believe, is that Berkeley now has one of the finest school systems in the nation. The attempt to remove two outstanding members of its Board of Education would jeopardize this fine system.

Vote FOR both Sherman Maisel and Carol Sibley, the two incumbents, in Berkeley Oct. 6.

Proposition 1

Most of our friends were at the AFLCIO Picnic on Labor Day. But thousands of California families had a rough go of trying to rough it over the Labor Day weekend.

Why?

There simply isn't enough room in our state parks and beaches to accommodate the growing number of Californians who want to use them.

This is why Proposition 1 was placed on the Nov. 3 ballot.

Charles A. DeTurk, chief of the State Division of Beaches and Parks, reports that 5,340 families were turned away from state facilities during the Labor Day weekend. During the month of August, DeTurk said, 86,630 families could not find room in state beaches and parks.

Judging from our own experience, we'd say many others saw long lines or "No Vacant Campsites" signs and drove on without even being recorded as turnaways.

Thousands more probably stayed home, partly because they didn't want to take a chance at not finding a place to camp.

California's population is booming. The need for more recreational facilities is growing by leaps and bounds. But another result of the population boom is that open spaces are being taken over by homes and businesses.

During the time the state's population has increased by 50 per cent, our beaches, parks and other recreational areas have increased only 24 per cent. Yet the use of these areas has increased over 430 per cent — or nearly 4½ times.

The time to act is now. Buying land for future parks while it is available and before the cost gets prohibitive is not only good economics, it's a "must" for the future of California.

Vote "Yes" on Proposition 1 on Nov. 3.

UAW's breakthrough

The United Auto Workers has again paved the way for a breakthrough in union contracts.

The UAW's new agreement with Chrysler Corp. provides for retirement income — combined pensions and Social Security — of up to \$400 a month.

While \$4,800 a year is still at or near the "poverty" level, it is more realistic than most retirement incomes of working people.

It is also what the UAW demanded on this issue. A strong union, sticking together, pays off in important benefits.

Other unions should use this breakthroughs to win comparable gains.



EXPERTS UNGLUE RACE & PROPERTY VALUE MYTH

By BRUCE POYER, Economist,
Western Conference of Teamsters

In the early 1950's a group of specialists at the University of California in Berkeley began a remarkable series of housing studies.

The group included experts in the fields of real estate, finance, city and regional planning, redevelopment, business administration and social welfare.

Among them, Luigi Laurenti pursued the early group research on the question of property values and race throughout the 1950's and published the results of his work in 1960.

His volume, entitled "Property Values and Race" (University of California Press, Berkeley, 1961) has since become not only a classic research study, but perhaps the only work ever done which objectively answers the fundamental question: Among all the basic economic influences which determine the market values of houses in all-white areas, what is the role of the racial factor, especially at the time when Negroes first enter such neighborhoods?

In deriving his answers, Laurenti brought to bear more careful study and documentation, more scientific experimentation and more effective control over all of the variables than anyone previously had ever devoted to the question.

To isolate the single factor of race, in order to measure its influence on market real estate prices, Laurenti developed a technique that permitted him for the first time to hold other factors constant.

SCOPE OF STUDY

In San Francisco, Laurenti studied over 1,500 individual real estate sales transactions in eight test neighborhoods which had experienced non-white entry between 1945 and 1953.

He compared these with 1,200 individual real estate sales in seven comparable control neighborhoods which remained all-white throughout this period.

In Oakland, he studied 1,400 individual sales in nine test areas which non-whites entered between 1950 and 1954 and compared them with 1,200 sales transactions over the same period in nine comparable all-white neighborhoods.

In Philadelphia, he considered over 2,400 individual sales in three test neighborhoods which non-whites entered between 1947-1952 and compared them with 2,000 individual sales during the same years in three comparable all-white control areas.

SELECTING NEIGHBORHOODS

In selecting test areas which

EDITOR'S NOTE

This is one of a series of articles.

would illustrate typical examples of Negro entry, Laurenti chose racially mixed neighborhoods in three separate housing price ranges: low (\$3,000-7,500); medium (\$7,500-14,000) and high (over \$14,000).

He also selected test areas in which the number of Negroes moving into a standard six block area varied from a low of one or two families (very light "entry") to a high of 50 families or over (very heavy "entry").

In selecting all-white control areas which would be comparable to the racially mixed test areas, Laurenti followed criteria such as same age, type and market value of dwellings; same relationship to central city, shopping areas and transportation; same social status and income class of residents and same pattern of neighborhood development.

MAJOR CONCLUSION

The major conclusion of the Laurenti study was that the entry of the non-whites into the 20 previously all-white test areas in San Francisco, Oakland, and Philadelphia was much more often associated with price stability or price improvement than with price weakening.

After comparing 5,417 sales prices of houses in the 20 racially mixed areas with 4,495 sales prices of houses in the 19 all-white areas, Laurenti concluded that there was no single pattern of racial influence on the movement of the property prices.

In 44 per cent of the comparisons, the market prices of houses in the racially mixed neighborhoods were higher than the prices of houses in the all-white control neighborhoods at the end of the observation period, by margins ranging from five per cent to 26 per cent.

In 41 per cent of the comparisons, test prices stayed within five per cent of control prices, thus indicating no significant difference in price behavior.

In the remaining 15 per cent of the price comparisons, test prices were relatively lower than control prices at the end of the observation period, but were lower by margins ranging only from five per cent to nine per cent.

Considering all of the evidence, Laurenti concluded that the odds are about four to one that house prices in a neighborhood entered by non-whites will keep up with or exceed prices in a comparable non-white area.

OPINIONS

You Write 'Em...

We Run 'Em!

'READ FULL WARREN REPORT CAREFULLY'

Editor, Labor Journal:

Few events in our lifetime have so shocked us as the assassination last November of our President, John F. Kennedy. Few events in our experience have provoked in our experience have anxiety and outrage.

Our immediate concern to know who had killed the President, how and why, was both shared and kindled by the news media, whose constant questioning reflected our own confusion but whose conflicting reports failed to still our questions.

Time has assuaged our grief and anger. Already the assassination of the President is, except for a brief flash of recollected pain, an event of the recent past, susceptible to analysis only by historians. Our anxieties of November are as faded as the alarming and contradictory newspaper clippings of that month. The news media, ever concerned with the present and negligent of the past, have ceased their questioning and await complacently the publication of the Warren Commission's report. This report is intended to be the official document to which we will turn for information concerning an event — the assassination on Nov. 22, 1963, of the President of the United States, John F. Kennedy. The ultimate and sanctioned statement, this report will attempt to still any doubts we have concerning the assassination by answering all our questions; it will assure us of the guilt of Lee Harvey Oswald.

That the news media have committed themselves in advance (and have perhaps persuaded us to commit ourselves) to accept the commission's findings is unfortunate; their action has led to exaggerated confidence in the commission. Chief Justice Warren's participation in much of the investigation has been limited, and other hearings have been secret; the request that Oswald be defended before the commission was refused; despite all the commission's assurances that they would release no information until their investigation was completed, there have been leaks sufficient to inform the public of the official verdict. Finally, in basing its inquiry on the assumption of Oswald's guilt and sole responsibility and in investigating primarily material relevant to its assumption, the commission has violated its character as an objective fact finding board.

The commission's concern to prove a case rather than publish the facts surrounding an event renders its imminent report open to serious study and reflection. The grave nature of that event and its consequences makes it imperative that our judgment be responsible and true. It is therefore incumbent upon us neither to accept mere excerpts of the report nor to accept the full report itself uncritically. We urge you to join us in fully and carefully scrutinizing the report; we ask you not to let your questions go unanswered.

The report, when it is made public, may be obtained from the Government Printing Office, Washington 25, D.C. Copies may also be obtained through our committee.

MICHAEL G. MILLMAN,
Chairman
Berkeley Citizens'
Committee of Inquiry
P. O. Box 345, Berkeley
★ ★ ★

BEAUTY WITHIN

I pray thee, O God, that I may be beautiful within.—Socrates.